## Maine Drilling & Blasting pledges to our employees:

Standup safety commitment.

Standup benefits.

Standout job security.

Stand apart employee ownership.

A standup, caring employer.

Standout career development programs.

A stand apart culture of excellence.

Standout resources.

Outstanding advancement opportunities.

Standup leadership.

Standup recognition & rewards.

We understand we are nothing without our people.

We will continue to withstand the the test of time.

Standup respect.

To stand by you.

## A Standup Standout **Employer** Maine Drilling & Blasting

## standing together as employee owners